

Salary Table 2025-HNT (LEO)
Including Special Base Rates at GS-3 through GS-10 and
Incorporating the 1.7% General Schedule Increase and a Locality Payment of 21.91%
For the Locality Pay Area of Huntsville-Decatur, AL-TN
Total Increase: 2.06%
Effective January 2025

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 27,259	\$ 28,173	\$ 29,079	\$ 29,983	\$ 30,887	\$ 31,416	\$ 32,313	\$ 33,217	\$ 33,253	\$ 34,098
2	30,651	31,380	32,395	33,253	33,626	34,615	35,604	36,593	37,581	38,570
3	40,130	41,245	42,359	43,473	44,587	45,702	46,816	47,930	49,044	50,159
4	45,054	46,306	47,558	48,810	50,062	51,314	52,566	53,818	55,070	56,322
5	51,800	53,199	54,599	55,998	57,398	58,797	60,197	61,596	62,996	64,395
6	54,624	56,185	57,745	59,306	60,866	62,426	63,987	65,547	67,108	68,668
7	58,969	60,704	62,439	64,173	65,908	67,643	69,378	71,113	72,847	74,582
8	61,463	63,385	65,306	67,227	69,149	71,070	72,991	74,912	76,834	78,755
9	65,764	67,886	70,007	72,128	74,249	76,371	78,492	80,613	82,734	84,855
10	72,421	74,756	77,092	79,428	81,764	84,100	86,435	88,771	91,107	93,443
11	77,002	79,568	82,134	84,701	87,267	89,833	92,399	94,965	97,532	100,098
12	92,293	95,370	98,447	101,524	104,601	107,678	110,755	113,832	116,909	119,986
13	109,749	113,408	117,067	120,725	124,384	128,042	131,701	135,359	139,018	142,676
14	129,690	134,013	138,336	142,659	146,982	151,305	155,628	159,951	164,274	168,597
15	152,550	157,635	162,719	167,804	172,889	177,974	183,059	188,144	193,229	195,200 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Note: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2025 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2025/locality-pay-area-definitions/>